



Hydrogen is the future, we can sense it™

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Corporate Controller

About H2scan:

H2scan is the world leader in providing solid-state hydrogen sensors. Our sensors are considered the gold standard for improving electrical distribution reliability, optimizing measurements in refinery & petrochemical plants, and are ideal to monitor/measure hydrogen concentration in fuel cells, electrolysis, and hydrogen distribution pipelines to reduce carbon emissions. When you join our team, you will be working side by side with talented engineers, scientists, and manufacturing professionals. You will be developing exciting, cutting-edge products to enable the expansion of the Hydrogen Economy, which is a cornerstone to the planet's decarbonization. From fuel cell vehicles to hydrogen-powered appliances, the opportunities are limitless. We offer highly competitive compensation, a flexible work schedule, and a fast-paced, fun work environment.

Job Description:

We are seeking a results-driven corporate controller to oversee our financial operations. You will be performing financial planning, optimizing financial processes, and preparing budgets and reports.

To ensure success as a corporate controller, you should demonstrate in-depth knowledge of financial management principles and extensive experience in a similar role. A first-class corporate controller will be someone whose expertise translates into optimized financial operations and increased profitability.

Responsibilities:

- Guiding financial decisions by developing and monitoring policies and procedures.
- Structuring the organization for an IPO.
- Evaluating and enhancing financial controls and tax return procedures.
- Analyzing and interpreting balance sheets, income statements, cash flow, and liabilities.
- Performing internal audits and financial risk assessments, as well as facilitating intervention strategies.
- Preparing annual budgets, forecasts, and reports, as well as reviewing journal entries and account reconciliation.
- Monitoring closing processes, billing, invoicing, expenses, reimbursements.
- Maximizing returns on excess cash balances and improving closing and reporting cycles.
- Coordinating and recording investments and maintaining fixed asset records.
- Overseeing financial and accounting staff.

- Documenting processes and ensuring compliance with financial management and accounting regulations.
- Experience with technical accounting instruments.

Qualifications:

- Bachelor's degree in accounting, finance, or a similar field.
- Preferred: Master's degree with a focus on corporate financial management.
- **An Active CPA is required.**
- At least five years of experience as a financial administrator or similar.
- Advanced competency in financial management and accounting software, such as Epicor.
- In-depth knowledge of accounting standards and industry regulations.
- Extensive experience in corporate finances, auditing, and performance management.
- Superb organizational and time management abilities.
- Excellent leadership, communication, and collaboration skills.

Perks and Benefits:

- Health Insurance benefits
- 401(k)
- Life insurance
- Family leave (parental, maternal)
- Bonuses
- Equity/stock options
- Three weeks paid vacation
- Paid sick days
- FSA/HSA
- Cell phone reimbursement

H2scan is an Equal Opportunity Employer