

Supply Chain Manager

About H2scan:

H2scan is the world leader in providing solid-state hydrogen sensors. Our sensors are considered the gold standard for improving electrical distribution reliability, optimizing measurements in refinery and petrochemical plants, and are ideal to monitor/measure hydrogen concentration in fuel cells, electrolysis, and hydrogen distribution pipelines to reduce carbon emissions. When you join our team, you will be working side by side with talented engineers, scientists, and manufacturing professionals. You will be developing exciting, cutting-edge products to enable the expansion of the Hydrogen Economy, which is a cornerstone to the planet's decarbonization. From fuel cell vehicles to hydrogen-powered appliances, the opportunities are limitless. We offer highly competitive compensation, a flexible work schedule, and a fast-paced, fun work environment.

Location: On-site (Valencia, CA)

Type: Full-time

Salary: \$120,000-130,000

Reports to: Director of Operations

Job Description:

The Supply Chain Manager coordinates, organizes, and oversees all activities involved in the identification, acquisition, and distribution of the company's goods.

Responsibilities:

- Supervisory Responsibilities:
 - Hires and trains departmental employees as needed
 - Oversees the daily workflow and schedules of the department
 - Conducts performance evaluations that are timely and constructive
 - Works with HR Department to handle discipline and termination of employees in accordance with company policy
- Duties/Responsibilities:
 - Collaborates with other departments and stakeholders to identify and maintain resources needed to establish and provide an effective supply chain
 - Establishes performance metrics for measurement, comparison or evaluation of factors affecting the supply chain
 - Develops and maintains detailed inventories of materials and supplies located in the company, at sites, and in the factory
 - Maintains required quantity of supplies and materials to optimize production
 - Analyzes current inventories and procedures; suggests improvements to increase efficiency of supply chain and profitability for the company
 - Develops policies to increase efficiency throughout the supply chain while ensuring quality and safety; implements subsequent changes to processes

- Identifies optimal shipment and transportation routes with attention to consolidation of warehousing and distribution
- Assesses the need for material-handling equipment and staffing; makes recommendations to ensure efficient loading, unloading, movement, and storage of materials
- Negotiates prices for raw material delivery with suppliers, vendors, and/or shipping companies
- Participates as an advisory member of the product development team, providing information and guidance on availability and cost of supplies and materials
- Acts as part of the team coordinating engineering changes, product line extension, or new product launches to ensure timely and orderly material and production flow transitions
- Monitors the performance of suppliers, assessing their ability to meet quality and delivery requirements; identifies and qualifies new suppliers in collaboration with other departments
- Performs other related duties as assigned

Qualifications:

- Bachelor's degree in business or related field required
- Three years of experience as a supervisor, manager, or similar relevant position in a manufacturing industry is required
- APICS Certification is a plus
- Six Sigma Green/Black belt Certification is a plus
- Excellent verbal and written communication skills
- Excellent interpersonal and negotiations skills with a proven ability to create and maintain positive working relationships with vendors, suppliers, shippers, and customers
- Strong supervisory and leadership skills
- Excellent organizational skills and attention to detail
- Thorough understanding of company products and logistics
- Proficient in ERP Systems, preferably Epicor Kinetic
- Proficient with Microsoft Office Suite or related software
- Physical requirements: Prolonged periods sitting at a desk and working on a computer; must be able to lift up to 15 pounds at times

Benefits:

- Health Insurance benefits
- 401(k)
- Life insurance
- Family leave (paternal, maternal)
- Bonuses
- Equity/stock options
- Three weeks paid vacation
- Paid sick days
- FSA/HSA
- Cell phone reimbursement

H2scan is an Equal Opportunity Employer